

Ladies' / Men's Players Representative Job Description

The Players Representative at Ashford Rugby Club serves as a liaison between the players and the club management, ensuring that the interests and concerns of the players are effectively communicated and addressed.

Responsibilities

1. Communication and Advocacy

- **Voice of Players:** Representing the interests, concerns, and feedback of players to the club management, coaches, and other relevant stakeholders.
- **Feedback Collection:** Soliciting feedback from players on various aspects such as training, facilities, team policies, and club initiatives.
- **Communication Channels:** Establishing effective communication channels to ensure players are informed about club decisions, policies, and activities.

2. Conflict Resolution

- **Mediation:** Acting as a mediator to resolve conflicts or disputes that arise within the team or between players and management.
- **Advocacy:** Advocating for fair treatment, player welfare, and equitable opportunities for all players within the club.

3. Team Representation

- **Unity and Cohesion:** Promoting team unity, camaraderie, and a positive team culture among players.
- **Leadership Support:** Supporting team captains or leaders in their roles and ensuring they have the necessary support from management.

4. Player Welfare

- **Wellness Programs:** Working with club management to implement player wellness programs, including mental health support, injury prevention, and recovery strategies.
- **Health and Safety:** Advocating for player safety and ensuring that club facilities and practices comply with safety standards.

5. Policy and Decision Making

- **Policy Input:** Providing input and feedback on club policies, decisions, and initiatives that impact players.
- **Representation in Meetings:** Attending club meetings, where appropriate, to provide the player perspective on relevant matters.

Skills and Qualifications

- **Communication Skills:** Excellent interpersonal and communication skills to effectively convey player feedback and concerns.
- **Empathy and Understanding:** Ability to empathize with players' perspectives and advocate for their needs.
- **Conflict Resolution:** Skill in resolving conflicts and addressing issues diplomatically.
- **Leadership:** Demonstrated leadership qualities to inspire trust and confidence among players.
- **Knowledge of Rugby:** Understanding of rugby culture, rules, and the challenges faced by players.
- **Trustworthiness:** Ability to maintain confidentiality and handle sensitive information with discretion.

Activities

- **Player Meetings:** Holding regular meetings or informal gatherings with players to discuss concerns, gather feedback, and provide updates.
- **Communication:** Responding to player inquiries, concerns, and feedback via email, phone, or in person.
- **Collaboration:** Working closely with team captains, coaches, and club management to address player-related issues and implement solutions.
- **Representation:** Attending club meetings and/or games committees, or events as the representative voice of the players.
- **Advocacy:** Advocating for player welfare, fair treatment, and opportunities within the club and broader rugby community.

Member of: Games Committee

Reports to: Director of Rugby